

Hmong International Academy: 2019-20 Family Involvement Plan

We need the help of our families to reach our school goals for student success and achievement. Below is our plan for how we'll meaningfully engage families in equitable and accessible ways during the 2019-20 school year. There are specific goals we'll work to achieve and ways we plan to achieve each goal listed below.

This plan was developed in partnership with families and approved on 10/29/2019.

Please reach out to Malisamai Vue, at malisamai.vue@mpls.k12.mn.us or 612-668-2250 if you have questions about the opportunities below or want to provide feedback on this plan.

All families feel welcome in our school and have equal access to opportunities to be involved in their students' education

- Host the following community-building and cultural events:
 - * Hmong Parent Meeting on 10/29/2019
 - * Somali Parent Meeting on 11/7/2019
 - * Hmong New Year Celebration on 11/26/2019
 - * Math and Literacy Fun Night on 12/19/2019
 - * National African American Family Involvement Day on 02/14/2020
 - * Parent Meeting on 04/9/2020
 - * Somali Family Involvement Day on 04/17/2020
 - * Hmong American Family Involvement Day on 05/14/2020
 - * HIA Annual Family Picnic on 06/04/2020
- Notify all families of how to get involved in the events listed on this plan, how to access school staff, and how they can volunteer, through:
 - * Updates to school calendar on our website
 - * School newsletter
 - * Flyers sent home with students
 - * Phone calls
 - * Updates to social media
- Accommodate all families by providing the following:
 - * Transportation where needed
 - * Translated documents

All families are informed of the steps our school is taking to improve student outcomes and achieve equity.

- Host our annual State of the Schools (Title I Night) on 10/15/2019 at 6:30, which will:
 - * Inform families of the requirements and benefits of being a Title I School
 - * Inform families of their right to be involved in Title I programming
 - * Inform families about state standards, our school's curriculum, and the assessments their students will take this year
 - * Give families an overview of the goals and strategies in our School Improvement Plan (SIP)
- Post a family friendly version of our School Improvement Plan (SIP) on our website
- Send a letter home letting families know if we are designated by the state for support and improvement

Families will play an important role in developing our School Improvement and Family

Improvement plans, and will provide valued input on how we spend our resources.

- Get family input on our school improvement plan in January
- Get family input on our family involvement plan in May
- Get family input on how we use our resources to support student achievement in March
- Host regular Site Council meetings on The third Thursday of the following Months: October, January, February, April

All school staff members, families, and students understand the important role they each play in making sure students achieve success at our school.

- Create a School-Parent-Student Compact, which is an agreement on the role each person will play to make sure the student is successful
- Get family input on our School-Parent-Student Compact in December
- Share our School-Parent-Student Compact with families by:
 - * Using it at Parent-Teacher conferences (required for elementary grade levels)
 - * Sharing it with families on our website

All families understand how to support their students' academic achievement.

- Help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success at:
 - * Open House/Curriculum Night on Open House/Curriculum Night
 - * math and Literacy Fun on math and Literacy Fun
- Also, help families understand our school curriculum, state standards, assessments their students take, and how we measure student achievement and success by:
 - * Class newsletters and teacher communication to parents
- Host the following academically-focused family events:
 - * Math and Literacy Night on 12/19/2019

All staff will be trained on how to effectively partner with families.

- Provide professional development to our staff on the following topics:
 - * Adult and Student SEL